



THE UNITED REPUBLIC OF TANZANIA
MINISTRY OF WORKS
TANZANIA NATIONAL ROADS AGENCY
KIGOMA



JOB VACANCIES

Tanzania National Roads Agency (TANROADS) is vested with the responsibility of Maintenance and Development of the Trunk and Regional Roads Network in Tanzania Mainland. It is also responsible in conducting Axle Load Control Operations using weighbridge scales.

The Regional Manager TANROADS Kigoma on behalf of the Chief Executive TANROADS is looking for suitable qualified and competent Tanzanians to fill vacant posts available for the project of **Upgrading of Kibondo - Mabamba Road Project to Bitumen Standard.**

TANROADS therefore intends to recruit qualified and competent staff to fill vacancy posts on specified contract for the aforementioned project in the following fields.

POSITION TITLE: SENIOR ENGINEER (HIGHWAY ENGINEER) – 2 POST

(a) Entry Qualifications:

Must be a Tanzanian Citizen who is a holder of Bachelor Degree in one of the following fields: Civil Engineering, Highway Engineering, Transportation Engineering or equivalent qualifications from a recognized Institutions with working experience of at least seven (7) years in related field. Must be registered by ERB as Professional Engineer.

(b) Duties and Responsibilities:

- i. To supervise conformity of contract conditions and specifications;
- ii. To review existing design and identify any shortfalls and advise to the Resident Engineer appropriately during the construction period;
- iii. To identify and locate all beacons and benchmarks to enable the contractor set out and construct the works;
- iv. To inspect completed works in order to ensure compliance with technical specification requirements;
- v. To prepare control charts of the main activities and a project master schedule, indicating both past performance and forecasts for completion including time involved in each case;
- vi. To measure quantities of works satisfactorily carried out;
- vii. To prepare and submit detailed progress report with updated cost of the civil works to the Resident Engineer; and

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TANROADS is an Executive Agency of the Ministry of Works, Tanzania, established under the Executive Agencies Act, 1997

- i. To perform such other related duties as may be assigned by the Project Manager (PM)

POSITION TITLE: SENIOR ENGINEER (MATERIALS) – (1 POST)

(a) Entry Qualifications:

Must be a Tanzanian Citizen who is a holder of Bachelor Degree in one of the following fields: Civil Engineering, Highway Engineering, Transportation Engineering, Structural Engineering or equivalent qualifications from recognized Institutions with working experience of at least seven (7) years in related field. Must be registered by ERB as Professional Engineer.

(b) Duties and Responsibilities:

- i. Complete supervision of the laboratory and experiments, to strictly apply the specifications;
- ii. Ensure the implementation of the QA/QC procedures in the project. The entire Quality Check list is to be effectively implemented;
- iii. Inspecting, testing and approving all materials and completed works to ensure compliance with technical specification requirements;
- iv. Ensure the proper, regular and approved calibrations are taking place and on time for all testing equipment in the Laboratories;
- v. Oversee that all approved material samples inside the samples room on site are organized, properly stored and labeled;
- vi. Prepare daily reports regarding the work, approved samples and the supplied materials, and check inventories besides keeping records for all materials activities in the project;
- vii. To advise the Resident Engineer regarding the applications of materials used on site in addition to the quality control;
- viii. Review test results by Contractor and their respective pavement and materials reports and advise on the way-forward.

POSITION TITLE: ENGINEER I-WORKS INSPECTOR (BRIDGE/DRAINAGE)-1POSTS

(a) Entry Qualifications

Must be a Tanzanian Citizen who is a holder of Bachelor Degree in one of the following fields: Civil Engineering, Highway Engineering, Transportation Engineering, Structural Engineering or equivalent qualifications from a recognized Institution with working experience of at least four (4) years in related field. Must be registered by ERB as Graduate Engineer.

(b) Duties and Responsibilities

- i. Inspect bridge/structure works to ensure compliance with technical specifications;
- ii. Inspect the implementation of QA/QC procedures in the project;
- iii. Attend contractor's request for inspection;
- iv. Keep daily records for contractor's equipment and personnel;
- v. Inspect compliance of site health and safety;
- vi. Prepare and submit daily progress report;
- vii. Identify conforming or non-conforming construction materials or works; and
Perform such other related duties as may be assigned by Supervisor

POSITION TITLE: ASSISTANT LAND SURVEYOR (1 POST)

(a) Entry Qualifications:

Must be a Tanzanian Citizen who is a holder of Diploma in Land Surveying or equivalent from a recognized Institutions with working experience of at least five (3) years in related field.

(b) Duties and Responsibilities:

- i. To assist in preparation and sketches, maps and reports of works performed;
- ii. To assist in reviewing survey data for accuracy, including measurements and calculations conducted at survey sites;
- iii. To record the results of surveys, including the shape, contour, location, elevation, and dimensions of land or land features;
- iv. To assist in determining specifications for photographic equipment to be used for aerial photography; and
- v. Perform such other related duties as may be assigned by Supervisor

CAD TECHNICIAN (1 Post)

(a) Key Entry Qualifications:

Must be a Tanzanian Citizen who is a holder of Diploma in Civil Engineering, Land Surveying or equivalent from a recognized Institutions with working experience of at least five (3) years in related field. He/she must have Certificate in CAD training.

(b) Duties and Responsibility:

- i. To prepare drawings and sketches in collaboration with other staff related to road or bridge design; and
- ii. Liaise with Highway Engineer for sketches or drawings improvements on road/bridge design.

Successful applicants must be ready to work for considerable lengths of time in Kibondo District where the project is located.

Terms of Service:

- i. **The Terms of Employment:** Specified Contract for 1 year
- ii. **Salary:** TANROADS Salary scale with other site allowances as per TANROADS Incentive Policy

All interested and qualified Tanzanians are invited to submit their applications enclosing their detailed and signed Curriculum Vitae, Certified Copies of relevant Education and Professional Certificates with names of two reputable referees and their contact addresses, telephone number (s) and e-mail addresses, so as to reach the below mentioned addressee not later than 16.30 hours on 30th May, 2024.

Late Applications will not be considered for evaluation under this recruitment. Only shortlisted candidates will be contacted. Those applicants who will not be contacted for interview should consider themselves unsuccessful.

Applications should be submitted to: -

**The Regional Manager,
TANROADS,
P. O Box 97
KIGOMA.**