TERMS OF REFERENCE FOR CONSULTANCY SERVICES FOR TANROADS' CAPACITY STRENGHTHENING - ENGAGEMENT OF PROCUREMENT SPECIALIST No. 1 UNDER THE TANZANIA ROADS TO INCLUSION AND SOCIOECONOMIC OPPORTUNITIES (RISE) PROJECT

#### 1. INTRODUCTION

The Government of the United Republic of Tanzania (GOT) through the Ministry of Works and Transport has received credit from the World Bank in the amount equivalent to US\$ 300 million towards the cost of Tanzania Roads to Inclusion and Socioeconomic Opportunities (RISE) Project (P164920). A portion of the proceeds of this credit is intended for eligible payments under Contracts for Individual Consultancy Services of Procurement Specialists to support the Tanzania National Roads Agency (TANROADS).

The Project with support from World Bank aims to Upgrade Rural Access Roads and earmarked Trunk Roads. TANROADS is responsible for the upgrading of regional roads in five districts across four regions. The roads for upgrading will be selected from the rural road network of five districts across four regions. These are, Handeni DC in Tanga, Mbogwe DC in Geita, Ruangwa DC in Lindi, Mufindi DC and Kilolo DC in Iringa.

TANROADS is currently implementing two projects funded by IDA/The World Bank: (1) Dar es Salaam Urban Transport Project (DUTP); and (2) Tanzania Roads to Inclusion and Socioeconomic Opportunities (RISE) project.

In the course of FY 2022, we are expecting three more projects to become effective, 1. Tanzania Transport Integration Project (P165660); 2. Dodoma Urban Transport and Decongestion Project (P176623); and 3. Dar es Salaam Metropolitan Development/Msimbazi Basin Development Project (P169425).

Due to the anticipated workload of five IDA funded projects, it is envisaged that two Procurement Specialists will be needed. The two Procurement Specialists will be needed to strengthen the capacity of TANROADS in the areas of Tenders administration.

## 2. OBJECTIVES OF CONSULTANCY

The objective of the assignment is to undertake consultancy services of specific procurement of Works, Goods and Services. The Procurement Specialist will also enhance procurement capacity of TANROADS staff through implementation of projects under RISE, DUTP and other projects under Development Partners. TANROADS is looking for two (2) dynamic, motivated, creative, and open-minded Individual Consultants to support implementation of the projects in the capacity of Procurement Specialist.

#### 3. SCOPE OF SERVICES

The Services of the Procurement Specialist shall include but not limited to the following tasks: -

- (i) Preparation and updating of procurement plans for procurement of Services, Goods and Works for the projects;
- (ii) Preparation of bidding documents and Invitations for bids which involves review of prepared bidding documents by different Consultants to verify that they meet set standards and quality;
- (iii) Organizing pre-tender site visits, pre-tender meetings and pre-proposal conferences, providing clarifications/responses to queries raised by bidders/Consultants;
- (iv) Reviewing evaluation reports to ensure that they meet acceptable quality and adhere to respective Procurement Guidelines and Procurement Regulations prior to submission to the TANROADS Headquarters Tender Board and IDA for approval and "No Objection".

- (v) Participation in Pre-Contract Negotiations and preparation of Contract documents;
- (vi) Reviewing Consultants and Contractor's claims and advising TANROADS on the same:
- (vii) Providing support and guidance to staff under the Directorate of Procurement and Contracts on the necessary IDA's Procurement Guidelines and Procedures;
- (viii) Advising the Client to ensure that all procedures for procurement comply to the IDA Guidelines; and
- (ix) Perform other duties as may be directed by the Director of Procurement and Contracts.

## 4. QUALIFICATIONS AND EXPERIENCE

The desired attributes for the position are as follows: -

## a) Education:

- (i) Minimum of degree in Civil Engineering, Construction Management, Quantity Surveying or Procurement from recognized Universities.
- (ii) Master's Degree in Civil or Highway or Structural Engineering, Engineering Management, Construction Management, or Procurement will be added advantage.

# b) Professional experience:

- (i) Minimum of fifteen (15) years cumulative experience in procurement for Infrastructure Development Projects.
- (ii) Must have participated in procurement of Works, Goods, Services and associated elements for Donor Funded Projects for not less than ten (10) years in the last fifteen (15) years
- (iii) Experience in preparation of Contracts and Contracts management is necessary;
- (iv) Knowledge of Multilateral Banks Procurement Guidelines and Regulations is mandatory;
- c) Language and regional experience requirements:
- (i) Must have a working experience of at least three (3) years in developing countries and
- (ii) Proficiency in written and spoken English is mandatory.

#### 5. FACILITIES TO BE PROVIDED BY TANROADS

TANROADS will provide the Procurement Specialist with facilities that will enable him/her to perform her/his duties in an efficient manner. These include but not limited to a fully furnished shared office, IT facilities and connections (computer, printer, facsimile, telephone, internet connection). In case the Procurement Specialist is assigned activities outside Dar es Salaam, TANROADS will bear the cost of transport and per diem allowances using Government rates.

#### 6. DURATION OF ASSIGNMENT

The Services will commence immediate after signing the Contract. The assignment shall be for a period of twenty-four (24) months, renewable based on the satisfactory performance of the consultant to be carried out and project needs.

## 7. RESPONSIBILITIES OF THE CONSULTANT

All information, data and reports obtained from TANROADS in the execution of the Services of the Consultant shall be properly reviewed and analyzed by the Consultant. The responsibility for correctness of such data shall rest with the Consultant. All such information, data and reports shall be treated as confidential.

The Consultant shall be responsible for arranging for his own insurance, accommodation and local transport at his duty station.

#### 8. REPORTING REQUIREMENTS

The Procurement Specialist shall: -

(i) Prepare Monthly Progress Reports:

These reports shall contain an accurate, up to date, a summary of all work accomplishments, work scheduled to enhance TANROADS staff, plan for on job training and discussion of major problems and recommendations to address them. These reports shall be submitted to the Client on the 5<sup>th</sup> day of the next month; and

(ii) Other reports as instructed by the Director of Procurement and Contracts.

## 9. DUTY STATION

Dar es Salaam (TANROADS HQ offices), Tanzania with field visit as per requirement. (There is a possibility of TANROADS HQ Offices to move to Dodoma mid-way the Contract)

## 10. LEAVE

The Procurement Specialist will be entitled to twenty-eight (28) days non-paid leave per annum.

## 11. PAYMENT TERMS

- (i) The Consultant's salary is negotiable but will not be more than the estimated value per month. A monthly lump sum amount of remuneration per month will include all his overheads, social charges and other associated costs including local transportation within Dar s Salaam and insurance premium costs.
- (ii) The Consultant shall be responsible for all taxes and duties including income tax applicable as per Government of Tanzania rules and regulations.
- (iii) In case of travel requirements outside TANROADS HQ and within Tanzania for project-related assignments, the Consultant shall be paid travel expenses in line with the Government rules and procedures.
- (iv) Payment to the expert in respect of remuneration will not be adjusted for inflation for the duration of assignment.

## 12. INSTITUTIONAL FRAMEWORK

The Procurement Specialist will be reporting to the Director of Procurement and Contracts.