



**THE UNITED REPUBLIC OF TANZANIA  
MINISTRY OF WORKS  
TANZANIA NATIONAL ROADS AGENCY  
COAST**



# **JOB VACANCIES**

## **RE ADVERTISED**

Tanzania National Roads Agency (TANROADS) is vested with the responsibility of Maintenance and Development of the Trunk and Regional Roads Network in Tanzania Mainland. It is also responsible in conducting Axle Load Control Operations using weighbridge scales.

The Regional Manager TANROADS Coast on behalf of the Chief Executive TANROADS is looking for qualified and competent Tanzanians to fill vacant posts available for one (1) project of **UPGRADING OF UTETE – NYAMWAGE (33.7KM) TO BITUMEN STANDARD CONTRACT NO: TRD/HQ/1036/2022/23**. Therefore, TANROADS intends to recruit qualified and competent staff to fill vacant posts on specified employment contract for the road project in the following field:-

### **1. POSITION TITLE: HIGHWAY ENGINEERS – 2 POSTS**

#### **(a) Entry Qualifications:**

Must be a Tanzanian Citizen who is a holder of Bachelor Degree in Civil Engineering, or equivalent qualifications from a recognized Institution. Must be registered with ERB as Professional Engineer and have a current practicing license. Postgraduate qualification in Highway Engineering will be an added advantage.

Must have a cumulative working experience of at least seven (7) years in road construction designs and/or supervision. Must have served as the Highway Engineer or equivalent capacity in at least two (2) road and bridges construction projects of similar nature and magnitude in the last 10 years. Proficiency in written and spoken Swahili and English is mandatory.

#### **(b) Duties and Responsibilities:**

- i. To supervise conformity of contract conditions and specifications;
- ii. To review existing design and identify any shortfalls and advise to the Resident Engineer appropriately during the construction period;
- iii. To control geometric design conformity in the construction works, with considerations of best practice depending on site conditions;
- iv. To inspect completed works in order to ensure compliance with technical specification requirements;
- v. To prepare control charts of the main activities and a project master schedule, indicating both past performance and forecasts for completion including time involved in each case;
- vi. To measure quantities of works satisfactorily carried out;
- vii. To prepare and submit detailed progress report with updated cost of the civil works to the Resident Engineer; and
- viii. To perform such other related duties as may be assigned by the Project Manager (PM)

### **2. TOPOGRAPHICAL SURVEYOR (1 POST)**

The Topographical Surveyor shall be fully responsible for conducting and supervising the survey team. He/ She will be responsible for planning of the fieldwork, select known survey reference points, and determine the precise location of important features in the survey area. He/She shall be responsible for searching legal records, look for evidence of previous references survey points (geodetic reference points and national benchmarks) and analyses the data to determine the location of boundary lines and record the results of the survey, verify the accuracy of data, and prepare plans, maps and reports.

He/She must possess a minimum of Diploma in Land Surveying. She/He must be a registered land surveyor. She/He must have eight (8) years specific experience in road design and construction. She/He must have served in a similar capacity on at least two (2) road construction projects of similar magnitude and complexity with the last 10 years. In addition, He/ She must have a working experience of at least 3 years in Sub - Sahara countries. Proficiency in written and spoken English is mandatory.

#### **Terms of Service:**

- i. The Terms of Employment: Specified Contract for 1 year

All interested and qualified Tanzanians are invited to submit their applications enclosing their detailed and signed Curriculum Vitae, Certified Copies of relevant Education and Professional Certificates with names of two reputable referees and their contact addresses, telephone number (s) and e-mail addresses, so as to reach the below mentioned addressee not later than 16.30 hours from 23rd January, 2025 to 4th February, 2025.

Late Applications will not be considered for evaluation under this recruitment. Only shortlisted candidates will be contacted. Those applicants who will not be contacted for interview should consider themselves unsuccessful.

Applications should be submitted through postal.

**Regional Manager,  
TANROADS,  
P. O Box 30150,  
KIBAHA – COAST.**

**Note; hand delivery shall not be accepted.**