

TERMS OF REFERENCE

CONSULTANCY SERVICES FOR REVIEW OF DESIGN, CONSTRUCTION SUPERVISION AND MANAGEMENT OF WORKS CONTRACT FOR UPGRADING OF NYIKONGA BRIDGE– KASHELO JUNCTION - ILOLANGULU SECTION (25.48KM) AND USHIROMBO (KILIMAHWEA) – NANDA SECTION (15.57KM) IN GEITA REGION UNDER DESIGN AND BUILD MODE OF CONTRACT

1.0 INTRODUCTION

The Government of the United Republic of Tanzania has received Financing from the International Development Association (IDA) towards the cost of the Tanzania Roads to Inclusion and Socioeconomic Opportunities (RISE) Project and intends to apply part of the proceeds of this Credit to cover eligible payments under the Contract for Consultancy Services for Review of the Design, Construction Supervision and Management of Works Contract for Upgrading of Nyikonga Bridge– Kashelo Junction - Ilolangulu Section (25.48km) and Ushirombo (Kilimahewa) – Nanda Section (15.57km) to Bitumen Standard in Geita Region under Design and Build Mode of Contract. The road Improvement is part of the Government strategy to develop its road network to support the socio-economic development of Tanzania.

The Project Development Objective (PDO) is to improve rural road access and provide employment opportunities for population in selected rural areas and build capacity in the sustainable management of rural roads incorporating community engagement approaches.

The Project will address some of the urgent challenges in the rural road subsector in Tanzania. During its six years of implementation, it is expected that the project will set the foundation for the management of rural roads in Tanzania in the medium term from the policy, planning and implementation capacity perspectives and create a model for a national program. The Project will assist in creating a philosophy of road asset management that will focus on the safe, inclusive, and all-season access for rural communities to reach their social, education, health and financial services, and help link rural communities to markets and economic opportunities. Furthermore, the RISE Project will incorporate community engagement and gender-responsive approaches that will leverage social inclusion while reducing road safety risks, social risks such as SEA and SH in the workplace, and incorporate mechanisms to address contagious diseases, such as the COVID-19 outbreak, within its scope.

The Government of Tanzania, through Tanzania National Roads Agency (TANROADS) is now seeking for a qualified Consulting Engineering Firm (the Consultant) to undertake Consultancy Services for Review of the Design, Construction Supervision and Management of Works Contracts for Upgrading of Nyikonga Bridge– Kashelo Junction- Ilolangulu Section (25.48km) and Ushirombo (Kilimahewa) – Nanda Section (15.57km) to Bitumen Standard in Geita Region under Design and Build mode of Contract.

A qualified Consulting Engineering Firm (the Consultant) will be required to undertake Consultancy Services as the Employer's Representative pursuant to these Terms of Reference (ToR). The Shortlisted Firms shall submit their proposals within the period defined in the Letter of Invitation. The successful bidder shall enter into an Agreement for the Assignment with Tanzania National Roads Agency (TANROADS).

2.0 PROJECT DESCRIPTION

The Nyikonga – Kashelo road Section (10.48km) is part of the Ushirombo – Katoro Regional Road (R172) which is 59km long whose detailed engineering design exists. The Kashelo - Ilolangulu Section (15km) is also the Regional Road (R175) linking Ushirombo – Katoro Regional Road at Kashelo Junction, which is common to both Nyikongo Bridge- Kashelo

Junction section and Kashelo Junction– Ilolangulu section, hence, forming the Project Road namely Nyikonga – Kashelo - Ilolangulu Section (25.48km) to be one of the road packages for implementation in Geita Region. The Ushirombo (Kilimahewa) – Nanda Section (15.57km) is another Regional Road in Geita Region to be implemented under the RISE by project. The road section starts from Ushirombo (Kilimahewa) through Ishigamva to Nanda village. The District Road from Ishigamva to Busabaga Junction along Kashelo – Ilolangulu section will be implemented by TARURA under RISE in order to improve all-season rural road accessibility in the area. Both of the Regional Roads pass through flat and rolling terrains with an average width varying between 6.0 to 6.5m.

The implementation of the project is intended to enhance economic growth by reducing transport costs and travel time as well as stimulating transportation of agricultural products, forestry, and mining along the project area of influence. Location of the project is presented in **Figure 1** below.

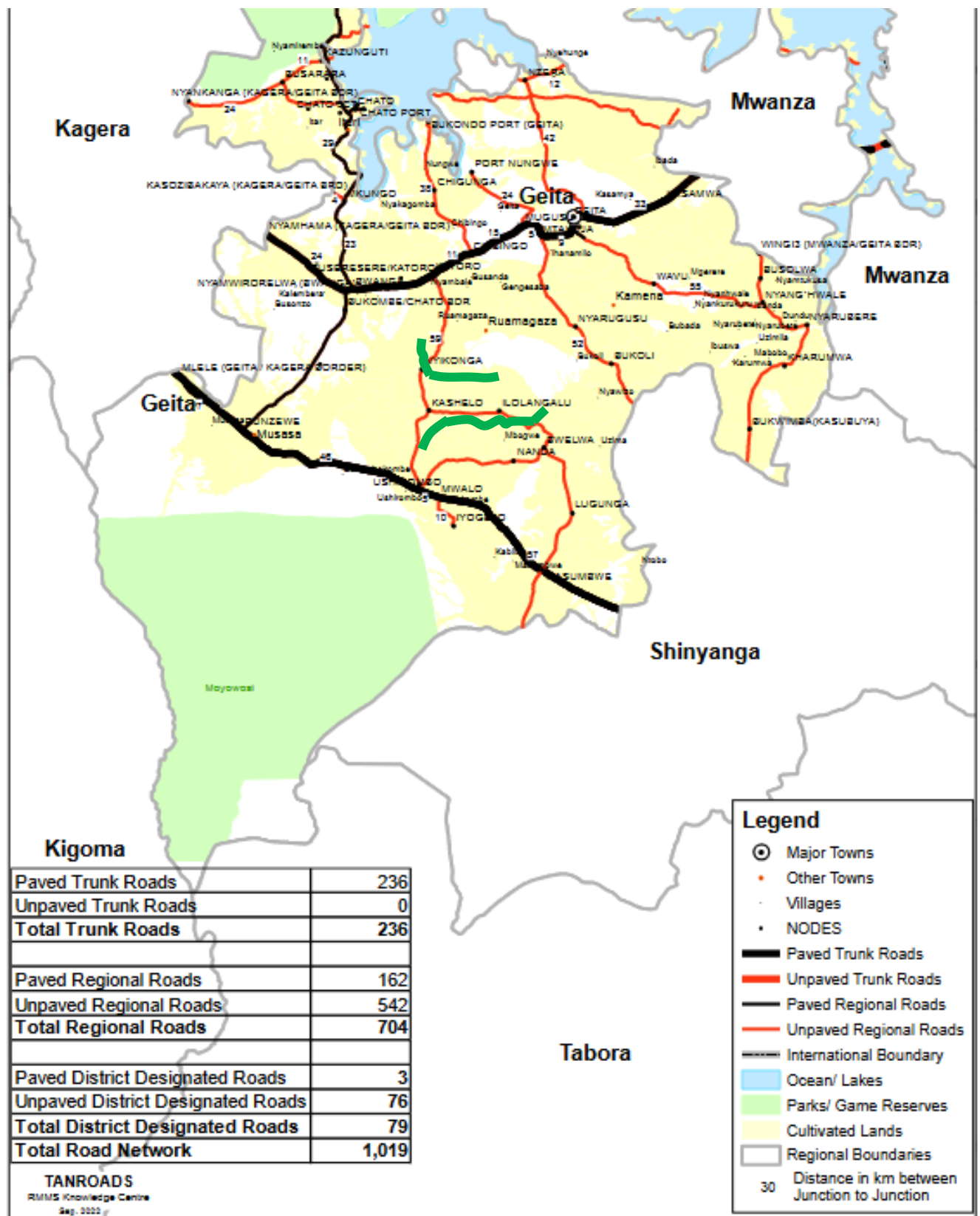


Figure 1: Location of the Project Road

The maintenance operations carried out at the moment on these two unpaved Regional Roads are Routine/Recurrent and Periodic Maintenance, involving road formation, gravelling,

grading, vegetation control and de-silting of drainage structures on the existing road alignment. The present condition of the road varies from fair to poor.

There is existing detailed engineering design for Nyikonga Bridge– Kashelo Junction Section (10.48km), which is part of the Feasibility Study, Environmental & Social Impact Assessment, Detail Engineering Design and Preparation of Tender Documents for Upgrading of Ushirombo – Katoro Regional Road (59km) to Bitumen Standard, which was completed in April, 2022 by M/s Mhandasi Consultancy Ltd in JV with M/s Luptan Consulting Ltd. The existing design will be repackaged to form the baseline design for Nyikonga Bridge– Kashelo Junction section (10.48km). The pavement structure for this particular section consist of:

- Wearing Course is 50mm Asphalt (SP12.5),
- Base Course is 150mm Crushed Rock Aggregates (CRR),
- Sub-Base is cement stabilized soils (150mm C2 +150mm C1),
- Fill as appropriate.

There is no design in place for Kashelo Junction - Ilolangu section (15.00km) and Ushirombo (Kilimahewa) – Nanda Section (15.57km) sections. The type of pavement structure for these two sections will be as proposed in the ongoing baseline design, which would later be confirmed or modified by the Design and Build Contractor.

3.0 OBJECTIVES OF THE ASSIGNMENT

The objective of this assignment is to undertake Consultancy Services for the Review of the the Contractor's Design, Construction Supervision and Management of Works Contracts for Upgrading of Nyikonga – Kashelo - Ilolangu Section (25.48km) and Ushirombo (Kilimahewa) – Nanda Section (15.57km) to Bitumen Standard under Design and Build mode of Contract. Note that works contracts for these Regional Roads in Geita Region would either be implemented under slice and package approach; hence a single or two different contractors may be employed for their construction.

The specific objectives of the Consultancy Services are:

- a) Carry out the review of the detailed engineering design done by the Contractor for the purpose of ensuring the correctness, completeness and compliance of the road design with internationally acceptable standards and latest available National Manuals and Guidelines. The review of the design component shall involve a thorough scrutiny on at least the following packages:
 - i. Detailed engineering design for the road section under consideration to be submitted by the Contractor, including the people-centered design approach¹, road safety (using Safer Roads Approach), and the current and future climate resilience perspectives;
 - ii. Environmental and Social Impact Assessment (ESIA) and related Environmental and Social Management Plan (ESMP) by taking into account recommendations of the Client and compliance with the National Environmental Management Council (NEMC) Guidelines;
 - iii. Resettlement Action Plan (RAP) being compliant with the NEMC Environmental Guidelines and the Land Acts No. 4 and No. 5 of 1999; and
 - iv. Collection of all necessary survey data on relevant site and eventually update data and align with the road design, where necessary.

¹ For more information on the people-centered design approach please refer to the People-Centered Design Approach Manual.

- b) Supervision and Management of the Works Contract during construction stage to ensure that the works comply with the approved design, drawings, specifications, provisions of contract and sound engineering practice; and project environmental, social, and health and safety (ESHS) requirements. In particular:
- (i) Approval of Contractor's Design and working program,
 - (ii) Carry out direct on-site supervision of the construction works,
 - (iii) Preparation of final construction report and as-built drawings of all completed works,
 - (iv) Preparation of the Project completion report,
 - (v) Inspection of completed works during the Defects Notification Period.
- c) Supervision of repair activities as well as the implementation of activities included in the snag list during the Defects Notification Period.

4.0 CONSULTANT'S RESPONSIBILITIES

4.1. Review of the Design done by the Contractor

From time to time, the Consultant shall review the designs submitted by the Contractor aiming at identifying areas (if any) that need the Client's attention and advise him accordingly while granting approvals. The Consultant shall perform all the required review from the design including review of the bills of quantities and ESIA reports done by the Separate Consultant. In particular the Consultant shall review all the available and relevant documents including People-Centered Design Approach Manual in all its parts, design report, maps, drawings, previous studies, if any, and perform the updates to the Detailed Engineering Design, Environmental and Social Impact Assessment including an Environmental Management Plan, Resettlement Action Plan (RAP) by taking into account recommendations of the Community, Client, IDA and compliance with the National Environmental Management Council (NEMC) Guidelines and the Land Acts No. 4 and No. 5 of 1999.

The following approved standards by the Ministry of Works and Transport shall be followed, adopted and adhered to during the review of the Design:

- Geometric design:
 - MOW Road Geometry Design Manual of 2011
 - Code of Practice for Geometric Design (Draft) published by SATTC -TU, 1998
- Pavement and Materials:
 - MOW Pavement and Materials Design Manual, 1999
 - Interim Guideline for the Design of Hot-MIX Asphalt: - MOWTC 2018
- Specifications:
 - MOW Standard Specifications for Road Works, 2000
- Testing Procedure:
 - MOW Central Materials Laboratory Testing Manual, 2000
- Structures:
 - British Standards BS 5400
- Hydrology and hydraulics:
 - TRRL East African Flood Model / any other internationally recognised model depending on the catchment area
- Traffic Signing and Marking:
 - A Guide to Traffic Signing (MoID, 2009)

- Traffic Management During Construction:
 - Traffic Management at Roadworks, TANROADS 2012
 - A Guide to Road Safety Audit (MoID, 2009)
- Safety Auditing Manual:
 - RISE – People-centered Road Safety Audit Manual²
 - *Road Safety Manuals for Africa: New Roads and Schemes – Road Safety Audit* (African Development Bank, 2014)
 - *Road Safety Screening and Appraisal Tool (RSSAT)*
- Surveying:
 - Land Surveying and Mapping Standards of Tanzania (Land Surveying Regulations CAP 390)
- Economic Evaluation
 - TANROADS Investment Appraisal Manual 2015 or any International recognized Investment Appraisal Manual
 - Baseline Traffic Counts in Tanzania Mainland & Establishment of a Comprehensive Traffic Census Methodology for TANROADS (ICT, 2009)
- NMT road safety:
 - Pedestrian Safety. A Road Safety Manual for Decision-Makers and Practitioners (World Health Organization, 2013)
 - Road Safety Manuals for Africa: New Roads and Schemes – Road Safety Audit (African Development Bank, 2014) to compliment Safety Audit Manual (MOID, 2009) on road safety assessments
- Road Safety
 - Safer Roads – A guide to Road Safety Engineering – K W Ogden

The purpose of this review is to ensure that the documents and data are correct, complete, update and conform to the internationally acceptable standards, IDA and National guidelines. The Consultant shall in particular also review the following: -

- (i) survey data on site to verify the correctness of the survey data and where necessary correct the survey data and the design accordingly,
- (ii) carry out a thorough study/review of the terrain and traffic at the major centres and pavement layers,
- (iii) Drainage structures and their resilience to climate change effects, subsoil drains, erosion checks for drains,
- (iv) Geometrical design including walkways, bus bays and truck lay bay areas along the route and intersections type and design warranted based on, among other factors, the traffic volumes and turning movements at the intersections as provided in the Geometric Design Manual or as per the international good practice,
- (v) Service roads at the major centres for safeguard segregation of traffic, pedestrians, and cyclists,
- (vi) Signs and road markings, kerbs, speed humps / rumble strips / raised pedestrian crossings, guardrails in terms of a crash performance based on the design vehicle and length of needs,
- (vii) Conduct detailed design-stage people-centered road safety audit as per RISE – PCRSA Manual (along with TANROADS' nominated officers), prepare PCRSA

² For more information, please refer to the RISE People-Centered Road Safety Audit Manual.

- report and assess its compliance in revised drawings prepared by the designer.
- (viii) Illumination at the major centres,
- (ix) Conducting a climbing lane warrant analysis and determine appropriate locations for their provisions,
- (x) The Consultant is also required to incorporate in the design, the RSSAT (Road Safety Screening Appraisal Tool) output which will be provided by the TANROADS HQ,
- (xi) Safeguards Compliance in line with WB ESF requirements,
- (xii) Alignment with the People-Centered Design Approach,
- (xiii) Review the available data and climate change projections for the project area with regards to the hydrological and geological conditions to ensure adequacy of proposed drainage systems,
- (xiv) Study effects of climate change including effects of increased rainfall, unusual storms leading to flooding, higher temperature due to climate change and assess the vulnerability of road alignment, road pavement and cross drainage structures during their design life and propose appropriate resilience adaption works. The Consultant is required to give consideration to environmental aspects and the climate change aspects in finalizing the design review,
- (xv) Review of the vertical profile in consideration of climate change impacts particularly from the drainage aspects in terms of minimum longitudinal slope, minimum cross- slope, height of embankment, etc,
- (xvi) Verify the hydraulic capacity of existing bridges and drainage structures along the project road, and to determine the requirements for the longitudinal drainage system,
- (xvii) Review pertinent data and historic and future rainfall information to determine various risk scenarios based on pertinent aspects such as overall risk of failure for drainage structures. Flood Return periods for the design of culverts and bridges will be taken in accordance with the design standards with particular attention to sections vulnerable to flooding or damage during rainy seasons,
- (xviii) Review the catchment area, adopted runoff coefficients based on topography, permeability of soil and vegetation cover,
- (xix) Review the methodologies used in the design of pavement, earthworks, drainage structures, giving preference to the use of available local construction materials. At all times a balance must be maintained between capital and maintenance costs, and,
- (xx) Review the analysis performed to compute design discharge, design HFL and various other hydraulic parameters as appropriately adjusted for climate change, i.e., water way, scour depth, free board for bridges, size of roadside drains to guide the runoff to nearby culverts/bridges, etc. given in the detailed design report and compare with the data collected from site investigation and propose appropriate intervention measures.

Other tasks to be undertaken by the consultant include the following:

- a) Identify, evaluate, mitigate and allocate risks to be assumed by the Client to increase the certainty of the final fixed price, time and performance in order to make the project commercially viable,
- b) Develop transparent mechanism that will enable Client project team and that of consultant to track and monitor the quality, quantity and expenditure within agreed time and budget,
- c) Prepare supervision Plan,
- d) Evaluate site conditions,
- e) Adherence to Legislation conditions,
- f) Review and approve Contractor's Performance,

- g) Set up technical monitoring systems meeting the demand for an efficient construction supervision and administration
- h) Review and approve the performance programme of works Contractors,
- i) Make a plan and schedule for project accounting and cost control system,
- j) Make a plan and schedule for regular site meetings, progress meetings and minutes,
- k) Produce relevant reports and other form of communication for successful completion of the project,
- l) Ensure that the works Contractor full fill requirements and tests as required by relevant legislation and standards prior to commencement of the construction.

4.2 Construction Supervision of Upgrading Works

The Consultant shall be fully responsible for the Supervision of the Construction in accordance with the latest FIDIC Conditions of Contract for Design and Build Contract Projects. The Consultant shall in general exercise the powers of the Engineer in all matters concerning the Contract and the execution of the Works. He shall supervise the construction works with due diligence and efficiency and in accordance with sound technical, administrative, financial and economic practices. He shall perform all duties associated with such tasks to ensure that only the best construction practices are followed, and that the final product is in all respects equal to, or better than that specified, at the most economic costs and is carried out in full compliance with the governing specifications.

In particular, the Consultant's duties and responsibilities shall include but not limited to:

- (i) Locate the camp sites in areas, which minimize disruption to local population, fauna and flora, water courses, provide adequate drainage facilities, treatment of sewage and waste disposals. The camp areas should be dismantled and rehabilitated once the construction project is completed;
- (ii) Receive, analyze and approve the Contractor's Work program prior to the commencement of construction activities. The Consultant shall provide appropriate and timely inputs to the program where required to ensure that construction works are implemented using effective, and realistic plans and schedules,
- (iii) Receive and review the contents and amounts of all relevant Insurance Certificates submitted by Contractor as required by the Works Contract and advise the Client accordingly,
- (iv) Check and establish that the Contractor mobilizes staff and supplies to the contract all plants, equipment and machinery that have been committed under the Works Contract and ensure that all such items of plants, equipment and machinery are calibrated, as required and remain on the construction site until their release has been authorized;
- (v) Receive and verify the Registration Cards of key equipment and plants mobilized on site by Contractor for execution of Works before submitting the same to the Client,
- (vi) Study/review of Procurement Management Plan, Quality Assurance/Quality Control programs, ESIA, RAP and contract documents, and other relevant documents prepared by the Contractor and advice the Client of any deficiencies

or necessary improvements that are identified or deemed necessary for the successful implementation of the project. All design changes that affect the quality, scope, cost or completion period of the works are subject to prior consultation and approval from the Client;

- (vii) Direct and Control activities of the site staff;
- (viii) Develop and Supervise a Quality Control System (QCS) for the project implementation to verify the quality of the works.
- (ix) Establish a Contract Administration System to track performance and quality of services, goods and works
- (x) At all times take necessary measures and provide appropriate advice to TANROADS to enable the construction contract to be completed in a timely and cost-effective manner, in conformity with the contract conditions and specifications;
- (xi) Analyze the effect of cost variations on the execution of the respective work(s), in order for the TANROADS to make decisions on approvals or take the necessary remedial action.
- (xii) Satisfy himself thoroughly of the nature and scope of the works, of all information and documents available, the materials and equipment to be used by the contractor in executing the works as to enable him to perform his duties satisfactorily, study and check all documents associated with the projects, foresee possible problems and advise TANROADS appropriately during the construction and repair (defect notification) period;
- (xiii) Identify and mark all utilities with the help of the responsible authorities and assist TANROADS in effecting the removal/relocation (where necessary) of utilities within the right of way;
- (xiv) Liaise with the respective Regional Authority to ensure that the assessment and compensation of crops and buildings including temporary structures and fences, if any, within the right of way is done before the Contractor is given possession of site;
- (xv) Identify and locate all beacons and benchmarks, confirm their compatibility with the designs, cause Contractor to re-establish the missing ones where needed in accordance with the works requirements and agreed specifications and hand over to the Contractor before commencement of the works to enable the Contractor set out and construct the works;
- (xvi) Ensure timely execution of civil works carried out by the Contractor as well as proper timing of delivery and installation of any associated fixtures and/or equipment by suppliers.
- (xvii) Review the roadworks Traffic Management Plans (TMPs) prepared by the contractor and provide relevant comments (if any) to ensure safety of workers as well as all road-users through the work zone. The consultant must approve the

TMPs and share copies with the Client for its review and record. The consultant shall also ensure that the contractor follows the TMPs in order to establish safety of all road-users during the roadworks

- (xviii) Review and approve all road safety measures, including road detours/deviations, safety controls and signs, training, and monitoring; and should undertake inspections on adequacy of road safety measures and make recommendations for changes or improvements as needed,
- (xix) Undertake Construction-stage (during roadworks) Road Safety Audits (RSAs) at least four (4) times during the construction period. These RSAs shall be conducted randomly, however, mainly during major roadworks. The RSAs must place special emphasis on safety of vulnerable road-users (e.g., pedestrians, cyclists, etc.) through roadwork sites. The consultant shall notify the Client in advance of conducting the RSAs so that the Client can nominate staff to attend the same. The RSA report shall be prepared by the Consultant and shared with the Client within 10 working days of the completion of the RSA. The consultant shall organize a meeting with the Client and the Contractor to discuss the findings and recommendations of the RSA.
- (xx) Keep updated all records including reports, cash flow forecast for the Project, works diaries, correspondence, instructions given to contractor(s), test records, measurement and quantity calculations, payment records and all other relevant documents pertaining to the works operations and supervision contracts;
- (xxi) Prepare consolidated monthly reports on physical and financial status, site meetings, contractual matters, ESHS Compliance, etc., with recommendations for action by TANROADS. The reports shall be submitted in hard and soft copies;
- (xxii) Review and approve Management Strategies and Implementation Plans (MSIP) to manage the (ESHS) risks and monitor their implementation. The MSIP shall include but not limited to:
 - a) Traffic Management Plan to ensure safety of local communities from construction traffic;
 - b) Water Resource Protection Plan to prevent contamination of drinking water and manage the extent of usage by the Contractor for construction purposes. The plan should also outline the process for effluent and water discharge quality monitoring;
 - c) Chance find procedure that outlines the actions to be taken if previously unknown cultural heritage is encountered;
 - d) Waste Management Plan to provide guides for reducing, handling, and disposing of waste during construction or land-clearing;
 - e) Material source, borrow pit and quarry management plan;
 - f) Boundary Marking and Protection Strategy for mobilization and construction to prevent offsite adverse impacts;
 - g) Strategy for obtaining Consents/Permits prior to the start of relevant works such as opening a quarry or borrow pit;
 - h) Gender based violence, sexual exploitation and abuse, and sexual harassment (GBV/SEA/SH) prevention and response action plan;
 - i) Grievance Redress Mechanism;

- j) Health and Safety Management Plan, to ensure health and safety of workers; including use of protective clothing; HIV/AIDS and COVID-19 awareness and prevention, including sensitization and counselling; drug and substance abuse, and avoidance of child labour and child abuse.
- (xxiii) Management of Labour Influx and use of local labour, including employer compliance with national laws in relation to terms and conditions of employment, occupational health and safety, and prohibition of forced labour/labour trafficking and avoidance of child labour, in particular worst forms of child labour. In the context of management of labour influx, establish and operate a worker grievance redress mechanism for project workers in line with the project Road Safety Audits (RSAs), Labour Management Procedures (LMP) and ESS2.
- (xxiv) Direct and monitor the implementation HIV/AIDS, STI and TB awareness, sensitization campaigns & programs campaigns by providing health education to the work force and the local population and provide preventive condoms. For this aspect of the supervision services, the Consultant should include (i) a qualified Public Health Expert/Sociologist as part of the supervision team and (ii) undertake mapping of all activities of the respective services provider(s),
- (xxv) Perform routine and periodic comparison between the works' schedules and the actual progress of works, and cause the Contractor to review the program whenever the previous program is inconsistent with the actual works on site or with the Contractor's obligations,
- (xxvi) Prepare Project Management control charts (PMCC) of the main activities and a project master schedule, indicating both past performance and forecasts for completion including time involved in each case and report the physical, socio-environmental and financial progress of the Project implementation in accordance with the principles of Earned Value Management. The PMCC shall be able to establish and manage goals for the Project and comprise:
 - a. Definition and authorization of the project scope of work;
 - b. Development of a baseline against which cost, schedule and technical performance can be measured;
 - c. Objective performance measurement;
 - d. Variance analysis and corrective action reporting;
- (xxvii) The Earned Value Management shall show:
 - a. If the project is ahead of or behind schedule;
 - b. If the project is spending money efficiently;
 - c. If the money has been spent on the right things;
 - d. If the schedule and /or cost performance is improving or deteriorating with time.
 - e. The Consultant shall produce as a minimum on a monthly basis the information given in Table No.1 both in a tabular and graphical form.

Table No 1: Earned Value Calculation Worksheet

Earned Value Statistic	Earned Value Description/Formula	Answer
Actual Cost (AC)	How much money has been spent for work that is completed?	
Budget at Completion (BAC)	How much is budgeted for total project?	
Earned Value (EV)	What is the value of the work already performed?	
Planned Value (PV)	What is the value of the work expected to be done?	
Cost Variance (CV)	$EV - AC$	
Schedule Variance (SV)	$EV - PV$	
Cost Performance Index (CPI)	$EV \div AC$	
Schedule Performance Index (SPI)	$EV \div PV$	
Estimate at Completion (EAC)	$BAC \div CPI$ used if no variance has occurred or expect to continue at the same rate as currently; Or $AC + ETC$ used if original estimate was flawed and you developed a new one Or $AC + (BAC - EV)$ used when current variances won't be continued into the future Or $(AC + (BAC - EV)) \div CPI$	
Estimate To Complete (ETC)	$EAC - AC$	
Variance at Completion	$BAC - EAC$	

- (xxviii) Inspect and approve materials delivered to site. As appropriate instruct Contractor to take samples and carry out tests of materials, components, techniques and workmanship and examine and approve the conduct and results of such tests whether on or off site.
- (xxix) Measure quantities of works satisfactorily carried out and certify monthly and final payment certificates for consideration by TANROADS. Monthly certificates to be submitted to the Client for payment shall include the total cost of the works executed in foreign and local currency;
- (xxx) Record, examine and evaluate all claims submitted by the Contractor and submit timely recommendations thereof for consideration by TANROADS. The Consultant's claims report to the Client is expected to include at least the following information:
- (a) Description of the claim,

- (b) Source and reason of the claim,
 - (c) Consultant's opinion on the legitimacy and the scope of the claim,
 - (d) Consultant's conclusions and recommendations on the claim.
- (xxxi) Determine the unit rates for new items of Works in the contract and submit to TANROADS for approval;
 - (xxxii) Once the roadworks for the entire road corridor is on the verge of completion or completed, the consultant, in close collaboration with the Client, shall undertake a pre-opening stage Road Safety Audit (RSA) to identify any road features or deficiencies which may lead to hazardous situation. An RSA report shall be prepared by the consultant and shared with the Client within 5 working days of the completion of the RSA. The consultant shall organize a meeting with the Client and the Contractor to discuss the findings and recommendations of the RSA. The consultant shall also be responsible to ensure compliance of RSA recommendations by the contractor.
 - (xxxiii) The Consultant may, with prior consultation with TANROADS effect changes that will improve design or specification for the works. Such changes shall not increase the contract time nor shall the increase in contract sum resulting from such changes exceed a percentage to be agreed with TANROADS;
 - (xxxiv) The Consultant shall prepare a Supervision Manual which will lay out procedures to be followed during the execution of the works. The Manual will also serve as a basis for on-the-job training of TANROADS staff if any or any visiting students during the implementation of the works contract;
 - (xxxv) Maintain a site diary on a daily basis with the contents and format to be agreed with TANROADS;
 - (xxxvi) Organizing and undertaking on the job training for qualified counterpart engineers. The engineers will be seconded to the Consultant by Client during the execution of the works contract. The training will include apart from others, all aspects of supervision of road works contracts, contract works scheduling, quality control of completed works, setting out and measurement, including preparation of as-built drawings and final report.
 - (xxxvii) Provide appropriate instructions to Contractor in order to protect, store or secure a part of the completed or on-going works against any serious deterioration, loss or damage;
 - (xxxviii) When the implementation of the civil works contract reaches a value of 80% of the initial construction contract, the Consultant shall prepare and submit a detailed progress report with updated cost of the civil works contract, implementation schedules and substantiate any request related to additional funding, as such, needed to full completion of the project;
 - (xxxix) Prepare and submit to the Client the Final Report at Substantial Completion and Final Completion Reports at the end of the defects notification period

- (xl) Prepare and submit to TANROADS the final account of executed works;
- (xli) Review and approve the as-built drawings prepared by the Contractor;
- (xlili) The Consultant shall provide any other additional services if so requested by the Client, at rates and under conditions to be mutually agreed which fall within general ambit of these terms of reference.
- (xliii) The Consultant shall ensure that the Contractor's (Environmental, Social, and Health and Safety - ESHS) ESHS performance is in accordance with TANROADS Environmental, Social, and Health and Safety (ESHS) Code of Conduct (accessible through <https://www.tanroads.go.tz/policies>), Contractor's ESHS obligations, project ESIA/ESMP, and good international industry practice. The ESHS related services include but are not limited to: -
 - a) Review and approve the Contractor's Environment and Social Management Plan (C-ESMP) prior to any construction works, including all updates and revisions (within a reasonable time and prior to any significant works that would be covered by the proposed material changes) in consultation with the Environmental, HS or Social specialists of TANROADS;
 - b) Monitor the implementation of the Contractor's ESHS requirements, including impact mitigation and monitoring measures, during the construction of the works,
 - c) Review and approve ESHS provisions of method statements, implementation plans, GBV/SEA prevention and response action plan, drawings, proposals, schedules and all relevant Contractor's documents;
 - d) Review and consider the potential ESHS risks and impacts of any proposed design change proposals and advise if there are implications for compliance with ESIA, C-ESMP, consent/permits and other relevant project requirements;
 - e) Undertake audits, supervisions and/or inspections of any sites where the Contractor is undertaking activities related to the Works, to verify the Contractor's compliance with ESHS requirements including its Gender Based Violence (GBV)/ Sexual Exploitation and Abuse (SEA) obligations, with and without contractor and/or client relevant representatives, as necessary, but for GBV related issues not less than once per month,
 - f) Review the Contractor's EHS workers training and related materials and activities related to workers whom predominate language is Swahili,
 - g) Develop and maintain ESHS checklists and supervision reports related to audits and inspections related to Contractor's ESHS compliance and performance,
 - h) Routinely review and undertake audits and inspections of Contractor's worker EHS training records, accident logs, community liaison records, EHS inspection and monitoring findings and other ESHS related documentation, as necessary, to confirm the Contractor's compliance with ESHS requirements;

- i) Promptly report any identified non-compliance issues to Construction Contractor and TANROADS and work with these entities to define acceptable remedial action/s and their timeframe for implementation in the event of a noncompliance with the Contractor's ESHS obligations remedial action/s and their timeframe for implementation in the event of a noncompliance with the Contractor's ESHS obligations;
 - j) In the case of any significant or material ESHS incident (such as death or seriously accident, significant spill, pandemics like COVID 19 etc.), report within one day of knowledge of such event to TANROADS and work to define acceptable remedial actions to investigate, remediate and prevent such events in the future (see Section 6.1 for related reporting),
 - k) In relation to all significant material and service providers to the Contractor (such as sites/provides of road base and fill materials, construction waste disposal services and sites), undertake site visit and assessment of such material and service providers in terms of potential significant ESHS issues
 - l) Ensure appropriate representation at relevant meetings including site meetings, and progress meetings to discuss and agree appropriate actions to ensure compliance with ESHS obligations;
 - m) Review and critique, in a timely manner, the Contractor's ESHS documentation (including regular reports and incident reports) regarding the accuracy and efficacy of the documentation;
 - n) Undertake liaison, from time to time and as necessary, with project stakeholders to identify and discuss any actual or potential ESHS issues
 - o) On behalf of TANROADS, establish and maintain a grievance redress mechanism with support of the Contractor, including types of grievances to be recorded and how to protect confidentiality e.g., of those reporting allegations of GBV/SEA. Also, on behalf of TANROADS, ensure and maintain a worker grievance redressal mechanism in line with the project Labor Management Procedures (LMP) and ESS2.
 - p) Ensure any GBV/SEA instances and complaints that come to the attention of the Consultant are registered in the grievance redress mechanism respecting the confidentiality of the parts,
 - q) Prepare and submit to TANROADS, as part of monthly progress report, issues on ESHS project construction compliance and performance (see Section 6 for details),
 - r) Upon completion of project construction or closure of any specific work area or camp site, perform an inspection of such site/area to ensure Contractor's compliance with ESHS requirements and whether there are any existing unmitigated ESHS impacts, and if issues are identified then promptly notify the Contractor and TANROADS and work with such entities to define acceptable remedial actions to resolve all issues.
- (xliv) After completion of the works the Consultant shall inspect the works periodically and assist TANROADS in administrative matters related to the Works Contract. The tasks shall include:

- (a) Prepare a list of any defect noticed and supervise the rectification of the same during the defects liability period. Perform regular inspection of the Contractor's remedy of defects.
- (b) Issue of the Performance Certificate and verify the Works Contractor's Final Statement.
- (c) Prepare and issue the Final Payment Certificate
- (d) Recommend the return of bonds and retention money.

4.3 Defects Notification Period

The Consultant shall supervise maintenance of the works (including the administrative aspects of the works) during the defects period. For purposes of fulfilling the Consultant's obligations during the Defects Notification Period, the Project Manager/Resident Engineer is expected to carry out inspection of the works and subsequently prepare and issue the final certificate. During this period the Consultant shall be expected to draw the attention of the Contractor to any defects as soon as such defects are noticed and shall supervise the subsequent remedial works. As the notification period for the Contract is 36 months for both packages, a total of nine (9) inspections will be carried out at an interval of 4 months' time intervals (each inspection visit shall be extended for a period of seven (7) calendar-days consecutively) after completion of the total works and any deficiencies noted along the road will be communicated to the Contractor and its remedial measures proposed to the Contractor for implementation. Depending on the nature of the deficiency, repair work will be carried out under the Consultant's supervision. The Consultant will be required to submit the inspection report to the Employer. At the end of the 36-month defect notification period, the Consultant will do an inspection and confirm that the Contractor has completed Works ready for joint inspection and handover. A final inspection will be carried out under the supervision of the Project Manager/Resident Engineer who will prepare and sign the Inspection Report and distribute it to the Contractor, TANROADS HQ and Regional Manager Geita Region for joint verification.

4.4 Training

The Consultant shall organize and undertake theoretical and on-the-job training for a maximum of three engineers and three E&S experts These Staff will be seconded to the Consultant by TANROADS during the execution of the works contract. The training will include, among others, all aspects of supervision of road works contracts; construction works scheduling, quality control of works, setting out and measurement, including preparation of as-built drawings and final report.

5.0 CONSULTANT'S PERSONNEL

5.1 Key Staff

The Professional staff to be provided by the Consultant is estimated at **200 person-months (194 design review/ supervision and 6 during DNP)** covered by the services of: Resident Engineer, Soils/Materials Engineer, Highway Engineer, Topographical Surveyor, Bridge/Drainage Engineer, Environmentalist, Sociologist, Health and Safety Officer, and Road Safety Engineer. The Consultant shall provide the above-mentioned key professional staff with academic and professional qualifications and experience to recognize and to deliver good international industry practice with respect to supervision of Civil Works, Environment, Social Sexual Exploitation and Abuse (SEA) and Gender-Based Violence (GBV) requirements in order to fulfill the objectives of the services and for which he/she will receive remuneration as specified in the Contract Document.

The Consultant shall employ only such Key Staff whose CVs have been approved by the Client. In addition to the expert personnel, the consultant shall determine the support staff to assist with on-site supervision of the works.

The Consultant must provide in the proposal CVs and copies of the highest education certificates for all professional and technical staff including the duration in man-months during which the staff will be deployed under the contract.

The Key Professional Staff input and support staff input to be provided by the Consultant is estimated at 200 and 149 person-months respectively. The desirable inputs of key staff are provided as follows:

Stage	Estimated Staff months Design Review and Supervision of Works for Upgrading of Nyikonga – Kashelo - Ilolangulu Section (25.48km) and Ushirombo (kilimahewa) – Nanda Section (15.57km) to Bitumen Standard	
1	During the Design Review and Construction Supervision	
	Key Position	Staff Month
	Resident Engineer	26
	Highway Engineer	20
	Soils/Materials Engineer	20
	Bridge/Drainage Engineer	12
	Topographical Surveyor	20
	Environmentalist	26
	Sociologist	26
	Health and Safety Officer	26
	Road Safety Engineer	18
	Sub-Total 1	194
2	During Defects Notification Period	
	Key Position	Staff Month
	Resident Engineer	3
	Road Safety Engineer	3
	Road Inspector	3
	Materials Technician	3
	Sub-Total 2	12
	TOTAL	206

5.2 Back up Staff

Project Director: The Project Director shall provide the overall direction of the project, coordinate design review, guide and support the site supervision staff and liaise with the Client for the duration of the project. He shall be based at the Consultant's head office and shall co-ordinate any specialist services that may be required from the Consultant.

5.3 Staff Qualifications and Requirements

5.3.1 Resident Engineer (K-1):

The Resident Engineer shall head the site staff and shall be responsible for proper conduct of the entire design review and for all technical and administrative aspects on site.

She/he must be a registered Civil Engineer or Chartered Engineer with a degree in Civil or Highway Engineering. Postgraduate qualification in Civil or Highway Engineering is an added advantage.

She/he must have a minimum of twelve (12) years of specific experience related to roads design and construction supervision. She/he must have served as a Resident Engineer or in an equivalent capacity on at least two (2) bituminous road construction projects of similar magnitude and complexity in the last 10 years. She/he must have experience in contract administration under FIDIC Conditions of Contract (Yellow Book) and knowledge/experience of assessing climate change impacts and consequent required engineering adaptations.

In addition, he/she must have a working experience of at least 3 years in developing countries and shall be proficient in written and spoken English.

5.3.2 Highway Engineer (K-2):

The Highway Engineer shall be responsible for review of the Contractor's design on the geometrical and pavement aspects of the road and provide assistance to the ESIA/RAP team during undertaking of valuation of properties to be affected by the project. The Highway Engineer's duties shall comprise supervision of road surveys, construction of pavement structures, measurement of quantities and management of site operations.

She/he must be a registered Civil Engineer with a degree in Civil Engineering or Highway Engineering. A postgraduate qualification in Highway Engineering and knowledge/experience of assessing climate change impacts and consequent required engineering adaptations are an added advantages.

She/he must have a minimum of ten (10) years of specific experience related to roads design and construction. She/he must have served in a similar capacity on at least two (2) projects for construction of bituminous roads of similar magnitude and complexity in the last 10 years.

In addition, he/she must have a working experience of at least 3 years in developing countries and shall be proficient in written and spoken English.

5.3.3 Soils/Materials Engineer (K-3):

The Soils/Materials Engineer shall be responsible for review of quality of construction materials and the investigation of the materials in order to achieve optimal design and construction strategy. The Soils/Materials Engineer shall review the pavement design in consultation with the Highway Engineer and advise the Resident Engineer on the suitability of the same. He/She should be conversant with current practice in testing and pavement construction techniques. The Soils/Materials Engineer shall also be responsible for ensuring the quality of all materials to be incorporated in the works, as well as the completed works, conform to the contract specifications.

She/he must be a registered Civil Engineer with a degree in Civil Engineering or Soils/Materials Engineering. Postgraduate qualification in Soils/Materials Engineering is an added advantage.

She/he must have a minimum of ten (10) years of specific experience in Soils/Materials matters related to road works. She/he must have served in similar capacity in at least two (2) road projects of similar magnitude and complexity in the last 10 years.

In addition, he/she must have a working experience of at least 3 years in in developing countries and must be proficient in written and spoken English.

5.3.4 Bridge/Drainage Engineer (K-4)

The Bridge/Drainage Engineer shall be responsible for review of assessment made on existing bridges and the design of new bridges and other structures along the project road. He/She shall also be responsible for ensuring the bridges and other drainage structures are constructed according to design and conform to the contract specifications.

She/he must be a registered Civil Engineer with a degree in Civil Engineering or Bridge Engineering or Structural Engineering. Postgraduate qualification in Bridge/Structural Engineering is an added advantage.

She/he must have a minimum of ten (10) years of specific experience in bridge/structural design and construction. She/he must have served as a Bridge/Drainage Engineer in at least two (2) road/bridge projects of similar magnitude and complexity in the last 10 years.

In addition, he/she must have a working experience of at least 3 years in years in developing countries and shall be proficient in written and spoken English.

5.3.5 Topographical Surveyor (K-5):

The Topographical Surveyor shall be responsible for conducting and supervising the survey team. He/she will be responsible for planning the fieldwork, selecting known survey reference points, and determining the precise location of important features in the survey area. He/she shall be responsible for searching legal records, looking for evidence of previous references' survey points (geodetic reference points and national benchmarks) and analyzing the data to determine the location of boundary lines and record the results of the survey, verifying the accuracy of data, and preparing plans, maps, and reports. He/She shall mark all properties to be affected by the proposed road to facilitate valuation for compensation.

The Topographical Surveyor shall be a registered Land Surveyor with a Professional Body, holding a minimum of Advanced Diploma in Land Surveying.

She/he must have ten (10) years of cumulative experience in road design and construction. She/he must have served as a Topographical Surveyor on at least two (2) projects of similar magnitude and complexity within the last 10 years.

In addition, he/she must have a working experience of at least 3 years in in developing countries and shall be proficient in written and spoken English.

5.3.6 Road Safety Engineer (K-6)

The Road Safety Engineer shall be responsible for the proper adherence of road safety aspects for the entire design. He/She shall be responsible for oversight of road safety data collection, analysis, road safety audit and recommendation and implementation of road safety improvement measures. The Road Safety Engineer shall also be responsible for monitoring of day-to-day implementation of road safety issues under the project and ensure compliance by the Contractor with all road safety issues and plan. He/she shall be responsible for conducting Road Safety Audit for the Project during construction and post construction stages and prepare reports.

She/he must be a registered Civil Engineer with a degree in Civil Engineering or Road Safety Engineering. Postgraduate qualification in Road Safety Engineering is an added advantage.

She/he must have a minimum of ten (10) years of specific experience in Road Safety Audits/design and construction.

She/he must have served as a Road Safety Engineer in at least two (2) road projects of similar magnitude and complexity in the last 10 years.

In addition, he/she must have a working experience of at least 3 years in developing countries and shall be proficient in written and spoken English.

5.3.7 Environmentalist (K-7)

The Environmentalist shall be responsible for review of ESIA and monitoring of day to day implementation of the MSIP and Contractor's ESMP. She/he must have sound knowledge of environmental issues, initiatives and implementation of mitigation measures related to civil engineering infrastructure projects.

She/he must be a registered Environmentalist with a degree in Environmental Management Studies, Environmental Science or Environmental Engineering. A Post graduate qualification in Environmental studies is an added advantage.

She/he must have served as an Environmentalist on at least two (2) projects of similar magnitude and complexity within the last ten (10) years.

She/he must have a working experience of at least five years, including three (3) years in developing countries and shall be proficient in written and spoken English.

5.3.8 Sociologist (K-8)

The Sociologist shall be responsible for review of RAP and supervision of implementation of the project as per environmental and social laws, regulations, policies and guidelines; monitoring of the social issues in the project in order to minimize any negative impacts from the project to the people in the project area; in particular women, persons with disabilities and other members of vulnerable groups; and monitor implementation of the Resettlement Action Plans (RAP) to address the resettlement impacts during project implementation, as well as monitor the implementation of the Stakeholder Engagement Plan (SEP), LMP, GBV/SEA/SH Action Plan, and other ESF instruments for the project.

The Sociologist must be a holder of Degree in Sociology, Social work, or Community Development. A Post graduate qualification in related disciplines is an added advantage.

She/he must have sound knowledge of social issues, initiatives and implementation of mitigation measures related to civil engineering infrastructure projects. She/he must have served as Sociologist in at least two (2) projects of similar magnitude and complexity. She/he should have knowledge of GBV, SEA, stakeholder engagement, and labor management, including labor influx issues in relation to linear infrastructure projects. She/he must have experience in undertaking social impact assessment

She/he must have a working experience of at least three (3) years in developing countries and shall be proficient in written and spoken English.

5.3.9 Health and Safety Officer (K-9)

The Health and Safety Officer shall be responsible for monitoring of day to day implementation of the environmental health and safety (EHS) issues under the project and ensure compliance by the Contractor with all EHS Plans in order to help avoid, minimize, mitigate and remediate if necessary any negative related to EHS impacts and risks around the project. He/She must have experience in management of Health and Safety issues in accordance with the requirements of Occupational Health and Safety Authority (OSHA) or international recognized institution for the same

She/he must be a registered with OSHA for practicing the Health and Safety Mitigation measures in work place and must be a holder of Degree or Advanced Diploma in Health Science, construction safety management,. A Post graduate qualification in Health and Safety related disciplines is an added advantage.

She/he must possess at least five (5) years of cumulative experiences in monitoring of Health and Safety issues in work place, initiatives and implementation of mitigation measures related to roads/airports infrastructure projects.

She/he must have served as Health and Safety Officer in at least two (2) projects of similar magnitude and complexity within the last ten (10) years. She/he must have at least 3 years working experience in developing countries and must be proficient in written and spoken English.

5.4 Support Staff:

Project Director – The Project Director shall guide and support the site supervision staff for the duration of the project. He shall be based at the Consultant's head office and shall co-ordinate any specialist services that may be required from the Consultant.

In addition to the key personnel designated above, the Consultant shall provide the support and back-up staff to assist with on-site supervision of the works in the following categories:

- i. Works Inspector – Road works (1 No.);
- ii. Works Inspector – Drainage and Structures (1 No.);
- iii. Materials Technicians (1 No.);
- iv. Assistant Surveyor (1 No.);
- v. CAD Technician (1 No.);
- vi. Traffic Engineer(1 No.);
- vii. Geotechnical Engineer;
- viii. Contract Management Expert(1 No.); and
- ix. Office Secretary (1 No.).

Note: CVs for Support Staff will not be evaluated.

5.5 Staff Requirement during Defects Notification Period

The Consultant shall assemble a team led by the Resident Engineer to conduct the inspection during the defects notification period as described in paragraph 4.3.

5.6 The Consultant's Staff

The Consultant's staff shall:

- (a) Be available to move to the Works site upon the commencement of the contract; and
- (b) Accord officials from TANROADS and the Ministry of Works and Transport the opportunity to inspect the works and the related documentation.

6.0 DATA, SERVICES AND FACILITIES TO BE PROVIDED BY THE CLIENT

TANROADS will provide liaison with the Government Ministries and Agencies to introduce the Consultant to them. However, the Consultant shall be fully responsible for collecting data and information from various departments/agencies;

6.1 The Client will make available to the Consultant the following:

- (a) Study reports, including appendices, etc. relevant to the assignment, that have been carried out by or for the Client and any other relevant data available, which are necessary for the proper execution of the supervision of the construction work.
- (b) Fully furnished and equipped office space on the site for the members of the supervision team, including maintenance, water, electricity, office supplies and consumables.
- (c) Seven (7) vehicles: 1No Brand New Diesel Powered 4WD Station Wagons (engine capacity 3000cc) for the Resident Engineer and 6Nos. Brand New Diesel Powered 4WD Double Cabin Pickups (engine capacity 2800cc) to be used by the Consultants staff.
- (d) Accommodation: 2Nos. Type I house; 1No for Employer and 1No for Resident Engineer; 4Nos. Type II House for the Supervision Staff and 3Nos. Multiple Accommodation, Wash House, Office Accommodation and Materials Testing Laboratory.
- (e) Materials Testing and Surveying Equipment
- (f) Airtime for Eight (8) Mobile Phones for project communication purposes: 2Nos. for TANROADS and 6Nos. for the Consultant Staff.

6.2 The Client will assist the Consultant to:

- (a) Obtain formal consent from independent authorities or persons having rights or powers in connection with the works or the site thereof;
- (b) Obtain ministerial orders, sanctions, licenses and permits in connection with the works;
- (c) Register a non-Tanzanian firm and key staff with the Engineers Registration Board or equivalent professional bodies. Any associated cost will be borne by the Consultant.

6.3 The Consultant's Responsibilities/Obligations

The Consultant inputs are enumerated as follows:

- (a) The Consultant shall ensure that his supervision staffs provide organized training and instructions to counterpart personnel assigned to the project, monitors their

performance and submits a quarterly progress report on each individual. Training program and reporting should be defined in the Consultants proposal and agreed with TANROADS during pre-contract discussion.

- (b) The Consultant shall ensure that all professional EHS and one Social Specialist providing services under this Supervision Contract have background training related to potential worker health and safety risks associated with this work, and provided all the necessary health and safety equipment, including applicable personnel protective equipment, to fulfill their duties. The Consultant shall also ensure that all non-ESHS personnel providing services under this Supervision contract are provided basic training relate to the Project ESHS requirements and potential significant ESHS related impacts and risks.
- (c) In the conduct of this work, the Consultant shall cooperate fully with relevant Government Ministries and Departments. The Client will provide the Consultant with data and services outlined above. The Consultant shall be solely responsible, however, for the analysis and interpretation of all data received and for the conclusions and recommendations based thereon.
- (d) The consultant shall comply with this Code of Conduct and all applicable laws, regulations and other requirements, including requirements to protect the health, safety and well-being of other Experts and any other person.
- (e) The Consultant shall be responsible for arranging for his support staff who will not be accommodated in the multiple accommodations provided under the works contract.
- (f) The Consultant shall employ only such key professional staff whose CV's have been approved by the Client. Replacement or temporary substitution shall not be permitted unless in emergency cases or under very exceptional unnatural circumstances;
- (g) The Consultant shall arrange and provide supervision schedule and monitor the efficient performance of staff under his jurisdiction;

7.0 REPORTING

The required reports shall be submitted two (2) copies to TANROADS Headquarters, and one (1) copy will be sent direct to the TANROADS Regional Manager's Office – Geita Region both in hard copies (i.e. full color prints and perfect binding type) together with softcopy through Electronics Documents Management System (EDMS) and MS Word/Excel saved in USB Flash; the design drawings shall be in DXF or DWG formats. All reports and documents relevant to the services, including maps, field survey notes, computer programs, shall become the property of Client.

7.1 Inception Report

This report shall include the results of study/review of the design and contract documents, any modification or improvements deemed necessary, results of the review of the contractor's work program, any modifications thereto, status of the consultant and contractor's mobilization, ESHS Contractor requirements or other ESHS plans or documents and any other matter requiring the Client's action. This report shall be submitted in two (2) copies to TANROADS within 30 days after commencement of the works contract. One copy will be sent to TANROADS Regional Manager's Office, Geita. The Client shall review and provide comments on the Inception Report within a period of ten (10) working days for the purpose of enabling the Consultant to proceed smoothly with the next step of undertaking the assignment.

7.2 ESHS Reports

- (a) The Consultant shall provide immediate notification to the Client should any incident in the following categories occur while carrying out the Services. Full details of such incidents shall be provided to the Client within three (3) calendar days.
 - (i) Immediately notify the Client of any failure by the Contractor to comply with its SEA and SH obligations;
 - (ii) Immediately notify the Client of any allegation, incident or accident, which has or is likely to have a significant adverse effect on the environment, the affected communities, the public, Client's Personnel, Contractor's Personnel or Experts. In case of SEA and/or SH, while maintaining confidentiality as appropriate, the type of allegation (sexual exploitation, sexual abuse, or sexual harassment), gender and age of the person who experienced the alleged incident should be included in the information. The Consultant shall provide full details of such incidents or accidents to the Client within the timeframe agreed with the Client.
 - (iii) confirmed or likely violation of any law or international agreement;
 - (iv) any fatality or serious (lost time) injury;
 - (v) significant adverse effects or damage to private property (e.g., vehicle accident); or
 - (vi) any allegation of Gender-Based Violence (GBV), Sexual Exploitation or Abuse (SEA), sexual harassment or sexual misbehaviour, rape, sexual assault, child abuse or defilement, or other violations involving children.
- (b) Ensure that contractor immediate notifications on ESHS aspects are shared with the Client immediately;
- (c) Immediately inform and share with the Client any immediate notification related to ESHS incidents provided to the Consultant by the Contractor, and as required of the Contractor as part of the Progress Reporting; and
- (d) Share with the Client in a timely manner the Contractor's ESHS performance and metrics, as required of the Contractor as part of the Monthly Progress Reports.

7.3 Progress Report

- (a) The Consultant shall prepare progress reports every month for the duration of the contract and up to and including one month after substantial completion. These are to be submitted and should reach TANROADS not later than 15 days after the end of the month being reported. One copy will be sent to TANROADS Regional Managers Offices in Geita.
- (b) The format and the content of the monthly progress reports shall be as agreed with TANROADS. They will include but not limited to the following:
 - Useful information regarding the implementation of the project allowing a technical and financial follow up of the project;
 - Mention of any changes on the original envisaged technical solutions;
 - Major changes of quantities compared to contractual Bill of quantities;

- suggestions for resolving any technical and other problems which occur and those affecting the progress of the works; (a separate section will be given to cover issues, problems and solutions),
- Financial status of both construction and Supervision of the Works;
- Progress charts including percentages of completion of individual main work items and overall project;
- Weather information and charts, and
- Construction and supervision data
- Summary progress of the works, both physical and financial status;
- Record of working units (number of equipment and labour) used for the various types of works and total number of working hours of every item of equipment and labour category;
- Details of claims if any, made by the respective Contractor.
- Contractor's ESHS performance, any non-compliance issues and relevant remedial actions taken or being taken.

7.4 Road safety Audit Report

Prepare detailed design-stage PCRSA report and compliance report
 4 x RSA reports during construction and compliance report (as mentioned below)
 Pre-opening-stage RSA report and compliance report

The Consultant shall undertake a total of four (4) Road Safety Audits spread equally over the duration of the construction phase of the Project. Another Road Safety Audit shall be undertaken 6 months after Substantial completion of the Project. The Consultant shall prepare Report each time he would undertake Road safety Audit. These are to be submitted and should reach TANROADS not later than 15 days after the end of each Road safety Audit. One copy will be sent to TANROADS Regional Managers Offices in Geita. four copies to TANROADS HQ.

7.5 Detailed Progress Report

When the implementation of the Civil Works Contract reaches a value of 80% of the initial construction cost, the Consultant shall prepare and submit a detailed progress report with the updated cost of the Civil Works Contract, implementation schedules and substantiate any request related to additional funding, needed for full completion of the Project. The report in two (2) hard copies and an electronic copy shall be submitted to TANROADS Headquarters and one copy will be sent to TANROADS Regional Managers- Geita.

7.6 Report after Construction Period (Final Report)

(i) Project Completion Report

The Consultant shall prepare and submit three (3) hard copies and electronic copy of the Final Completion Report within 30 days after the Substantial Completion of Construction Works. One (1) hard copy and an electronic copy of the report will be sent to the TANROADS Regional Manager's Office – Geita and the remaining copies to TANROADS Headquarters. The report shall include among other things, as-built drawings, type, quality and quantity of materials used for construction of various sections and structures of the Project road and other relevant information that would enable TANROADS to apply for future maintenance or new construction works.

The report shall also include a summary of the principal difficulties encountered during construction and the means employed to overcome them, changes (if any) made in the original designs, modifications to specifications and conditions of contract, all variation orders, assessment of claims by the Contractor, utilization of provisional and price variation and physical contingencies sums, cumulative monthly payments to the Contractor designated by date and number of payment certificate and break down into foreign and local currencies and including a similar payment schedule for Supervision Services. The details of the overall Project costs (construction and supervision) with justification for any significant differences with the original shall be given in the Final Report.

(ii) Final Completion Report

The Consultant shall prepare and submit to TANROADS, two (2) hard copies and an electronic copy of the Final Project Report and Final Account within three (3) months after the issuance of the Defects Notification and Final Payment Certificate. The Final Project Report shall include a separate volume on the maintenance proposal of the respective road section.

8.0 DURATION OF THE ASSIGNMENT

The duration of the assignment is 26 months for construction supervision and 36 months for defects notification period. The engagement shall be deemed to have started on the execution of the Agreement for the Services and shall terminate when the final inspection of the works at the completion of the defects notification period has been done and the Consultant has fulfilled all of his obligations. Note that review and approval of contractor's designs is part of the stipulated 26 months of construction supervision.

9.0 LEAVE

The Consultant's key Staff engaged in the Supervision of the Construction Works will be entitled to 30 days leave per calendar year. In connection with leave, the Expatriate Staff are entitled to one round trip international travel per year, for which the Consultant will be reimbursed. Man-months during annual leave will not be paid. During the absence of leave, the Staff's duties shall be handed over to an appropriate Staff approved by the Employer.

10.0 PROJECT COORDINATION

- (i) The Consultant will be accountable to the Chief Executive, TANROADS for all contractual issues and shall work closely with the Director of Projects at Headquarters for all technical guidance enabling successful accomplishment of specific contractual tasks. The designated Project Engineer from TANROADS headquarters shall be a point of contact for day to day communication on project related matters.
- (ii) In the course of executing the assignment, the Resident Engineer shall maintain close liaison with the TANROADS Regional Manager Geita Region in order to obtain support services in relation to the assignment; particular those requiring consultation with the local and regional authorities.