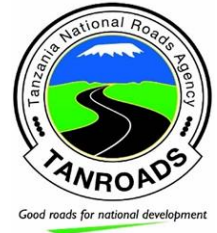


THE UNITED REPUBLIC OF TANZANIA



MINISTRY OF WORKS



TANZANIA NATIONAL ROADS AGENCY (TANROADS)

**PROJECT NAME: TRANSPORT SECTOR SUPPORT PROGRAM:
UTILIZATION OF SAVINGS; BULAMATA UVINZA ROAD UPGRADING
PROJECT**

PROJECT SAP CODE: P-TZ-D00-002

**ENVIRONMENTAL & SOCIAL MANAGEMENT PLAN (ESMP)
ANNEXED TO THE FINANCING AGREEMENT.**

July 2025

General considerations

1. The Government of the United Republic of Tanzania is planning to implement the CONSTRUCTION OF BULAMATA – UVINZA ROAD (83.1KM) AND CONSTRUCTION OF MALAGARASI RIVER AND RAIL BRIDGES AND 12.5KM OF APPROACH ROADS PROJECT IN KATAVI AND KIGOMA REGIONS. The Bank has agreed to provide financing, implementation support and monitoring for the Project.
2. The Government of Tanzania through the Tanzania National Roads Agency (TANROADS) will implement measures and actions of this Environmental and Social Management Plan¹ (*ESMP*) so that the Project meets all the requirements of the Bank Environmental and Social Operational Safeguards (*OS*) and the National policy and legal requirements.
3. Where the ESMP refers to specific plans, whether they have already been prepared or are to be developed, the ESMP requires compliance with all mandatory provisions of such plans.
4. The table below summarizes the material measures and actions that are required, the basis of the requirement, the timing of the measure or action, and the criteria to be used for determining whether the required measure or action has been successfully achieved. TANROADS is responsible for compliance with all requirements of the ESMP even when implementation of specific measures and actions is conducted by an entity different from the Project Implementation Unit (PIU).
5. Implementation of the material measures and actions set out in this ESMP will be monitored and reported to the Bank by TANROADS as required by the ESMP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the Government of Tanzania this ESMP may be revised from time to time during Project implementation, to reflect adaptive risk management of project changes and unforeseen circumstances or in response to assessment of project performance conducted under the ESMP itself. In such circumstances, the Government of Tanzania will propose and agree changes with the Bank, and then update the ESMP to reflect such changes.

¹ The ESMP refers to all the E&S risks/impacts and measures, as approved in all the disclosed E&S documents and agreed between the Bank and Borrower. For projects involving multiple subprojects, that are identified, prepared and implemented during the course of the project, the Borrower will need to demonstrate to the Bank, before the project appraisal, through the preparation of E&S documentation of a sample of subprojects, that it has the capacity to carry out appropriate environmental and social assessment of subprojects, and prepare and implement such subprojects in accordance with the national laws and the OSs. (*Section III.2.3 of Bank's ESP and section D of OSI*)

Material Actions² to Manage the Project's E&S Risks and Impacts		Basis for Requirement	Key Performance Indicator	Indicative Timing/Deadline
1	Periodic E&S implementation report to the Bank Submission of Monthly E&S implementation reports & Submission of Annual Environmental & Social Compliance Audit Reports	Bank's ESP and OS1	Reports submitted in time, in good standard	Two weeks after the due period
2	Recruitment of E and S specialists as part of the Project implementation unit	Disclosed ESIA, OS1	Seasoned E&S specialists in the PIU	By Project effectiveness date
3	Establishment of the Project Grievance Redress Mechanism (GRM) and disclosure to Public	OS1, OS10 and National requirements	Existence of Grievance Handling Committees dedicated for the project	After the project comes into force and throughout the construction phase
4	Payment of compensation and reinstallation of affected people	SO10	Availability of compensation funds	By Project effectiveness date
5	Incorporation of site-specific E&S measures in the request for proposals	SO1 & national requirements	Bidding documents integrating specific E&S measures	Before advertisement of tender
6	Submission of high-risk activity's Contractor ESMP (C-ESMP) to Bank clearance	Bank's ESP and OS1	C-ESMP Reviewed and cleared by the Bank	Before commencement of works
7	Establishment of the Contractor's Grievance Mechanism (GM) and information of workers	OS1, OS2, SO10 and Bank's Disclosure and Access to Information Policy	Existence of Worker's Grievance Redress Committees	Before commencement of works
8	Obtaining nationally required licenses prior commencement of subjected activities (excavations, tree-cutting, working at height, working in confined spaces, etc.)	OS1, OS2 and national labor laws	Number of national permits obtained by subject activities	Before the start of activities subject to prior authorization
9	Preparation, approval, and disclosure of specific E&S documents during Project implementation, including prior review of Category 1 terms of reference by the Bank	Bank's ESP, OS1 and national requirements	E&S documents prepared, approved and disclosed as applicable	When applicable
10	Engagement with concerned stakeholders of each relevant specific E&S activity	OS1, OS10, Bank's Disclosure and Access to Information Policy	Availability of Stakeholder Engagement Plan. Number of meetings and Minutes of public consultation of said activities	Before starting each relevant specific E&S activity and continuous throughout project implementation

² Please add any relevant key actions and/or indicate "Not applicable" in the third column ("Basis for requirement") for actions that are not applicable to the project.

			Reports on implementation of the SEP	
11	Establishment of Emergency Preparedness and Response mechanism	OS1 & OS4, national legislation on contingencies et	Availability of Emergency Preparedness and Response Plan	Before Commencement of Works
12	Appropriate and timely handling of complaints/grievances	Bank's ESP and OS1	Operational Grievance Redress Mechanism Grievance Redress Committees Number of complaints handled appropriately and timely	Before commencement of Works
13	Notification to riparian or alert to downstream exposed peoples	Bank's ESP and OS1, applicable International Treaty/Convention ratified	Number of notifications sent to riparian or downstream communities	Before Commencement of Works
14	Capacity building of key project implementers	OS1	Number of capacity building and capacity building activities implemented	Throughout the construction phase Evidence provided in the periodic E&S reports
15	Implementation of ESMS/ESAP ³	OS1 and OS9, national requirements	NA	NA
15.1	<i>Approval of any required E&S management procedure</i>	Ditto	NA	NA
15.2	<i>Establishment of the E&S unit</i>	Ditto	NA	NA
15.3	<i>Capacity Building of the E&S Unit</i>	Ditto	NA	NA
15.4	<i>Processing the Value Chain E&S due diligence</i>	Ditto	NA	NA
16	Suspending works in the event of EOHS risk or incident, immediately notify the Bank, and resume works only upon no-objection of the Bank.	Bank's ESP	Number of notifications sent on time to the Bank	Immediately and no later than 48 hours after the occurrence
17	Prepare the root-cause analysis (RCA) of any fatal EOHS incident and implement the Corrective Action Plan (CAP).	Bank's ESP and OS1	Number of RCA prepared and CAP implemented	In the event of a fatal accident
18	Disclosure of Project's E&S reports to the public	OS1, OS10, Bank's Disclosure and Access to Information Policy	Number of reports disclosed to the public	Once E&S reports are cleared by the bank

³ Applies to non-sovereign operations and public sector projects implemented by permanent autonomous Agencies/Institutions.