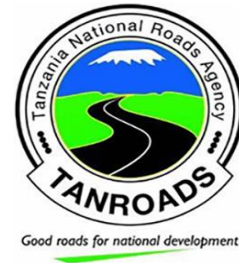


UNITED REPUBLIC OF TANZANIA

MINISTRY OF WORKS



TANZANIA NATIONAL ROAD AGENCY (TANROADS)

**TANZANIA TRANSPORT INTEGRATION PROJECT (TanTIP)
P165660**

UPDATED ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

August 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

1. The Tanzania National Roads Agency (TANROADS) will implement the Additional Financing for the Tanzania Transport Integration Project (the Project or TanTIP) (P165660) with the involvement of the Ministry of Works and Transport (MoWT), the Roads Fund Board (RFB), and the Ministry of Finance and Planning (MoFP). The International Bank for Reconstruction and Development (hereinafter the Bank) is providing financing for the original Project and the Additional Financing. This updated ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original Project and the Additional Financing for the Project referred to above.
2. TANROADS will implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (ESSs) of the World Bank Environmental and Social Framework (ESF). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, and their respective timeframes, required for the Project to meet the ESF requirements within specified timeframes. The Project Legal Agreement will include TANROADS's obligations to support implementation of the ESCP. The Bank will require TANROADS to implement the measures and actions identified in the ESCP diligently, in accordance with the timeframes specified in the ESCP, and to review the status of implementation of the ESCP as part of TANROADS's monitoring and reporting.
3. TANROADS will also comply with the provisions of any other Environmental and Social (E&S) documents required under the ESF and referred to in this ESCP, such as the Stakeholder Engagement Plan (SEP), Environmental and Social Management Framework (ESMF), Resettlement Policy Framework (RPF), Labor Management Procedures (LMP), GBV Action Plan, and Vulnerable Groups Planning Framework (VGPF), which have been prepared for the Project and their timelines specified in the documents, as well as other specific instruments as needed, such as Environmental and Social Impact Assessments (ESIAs), Environmental and Social Management Plans (ESMPs), and Resettlement Action Plans (RAPs).
4. TANROADS is responsible for compliance with all requirements of the ESCP, including where specific measures and actions are implemented by the Ministry, agency, or unit, as specified in paragraph 1 above.
5. The table below summarizes the material measures and actions that are required, as well as the timing of those material measures and actions. TANROADS is responsible for compliance with all requirements of the ESCP, including where specific measures and actions are implemented by the Environmental and Social Team.
6. Implementation of the material measures and actions set forth in this ESCP will be monitored and reported to the Bank by TANROADS, as required by the ESCP and the conditions of the legal agreement. The Bank will monitor and assess progress and completion of the material measures and actions throughout Project implementation.

7. As agreed by the Bank and TANROADS, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessments of Project performance conducted under the ESCP itself. In such circumstances, TANROADS will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and TANROADS. TANROADS will promptly disclose the updated ESCP.
8. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, TANROADS shall provide additional funds, as needed, to implement actions and measures to address such risks and impacts, which may include, among others: environmental, health, and safety impacts; risks of degradation of natural resources; environmental pollution (air, land and water pollution); pollution due to worksite activities and waste; risks of social conflicts in the event of employment of non-local workers or non-compliance with habits and customs; community health and safety risks (risks to the health of communities and workers); risks of accidents related to worksite activities; risks related to land acquisition and loss of assets; risks to vulnerable groups in the Project area; risks of; and risks of child labor and forced labour/trafficking, sexual exploitation and abuse and sexual harassment (SEA/SH).

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
Monitoring and Reporting			
A	ORGANIZATIONAL STRUCTURE Maintain a Project Implementation Team (PIT) with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project including a lead Environmental Specialist, a lead Social Specialist, and Occupational Health and Safety Expert, a Social Management Expert and a Community Management Expert.	Maintain the PIT and these positions throughout Project implementation.	TANROADS
B	CAPACITY BUILDING PLAN/MEASURES Implement the following capacity building measures: training for e.g., PIU staff, stakeholders, communities, Project workers on stakeholder mapping and engagement, specific aspects of environmental and social assessment, emergency preparedness and response, community health and safety, SEA/SH, and grievance mechanism	Implement the capacity building measures throughout Project implementation.	TANROADS/PIT
C	REGULAR REPORTING Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: - Status of preparation and implementation of E&S documents required under the ESCP. - Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan.	Submit quarterly reports to the Bank throughout Project implementation, commencing after the Effective Date. Submit each report to the Bank no later than 15 days after the end of each reporting period.	TANROADS/PIT

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
	- Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. - E&S performance of contractors and subcontractors as reported through [monthly] contractors' and supervision firms' reports. - Number and status of resolution of incidents and accidents reported under action E below.		
D	CONTRACTOR MONTHLY REPORTS Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.	Submit the monthly reports to the Bank upon request OR as annexes to the reports to be submitted under action C above.	TANROADS/PIT
E	INCIDENT REPORTING Notify the Bank of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and ac-	Notify the Bank no later than 48 hours after learning of the incident or accident. Provide available details upon request. Provide review report and Corrective Action Plan to the Association]no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.	TANROADS/PIT

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
	tions to be taken to address the incident or accident and prevent its recurrence.		
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS 1. Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs. 2. Adopt and implement an Environmental and Social Impact Assessments (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for all the subprojects, consistent with the relevant ESSs. 3. Require contractors to prepare and implement the subproject site-specific Contractor Environmental and Social Management Plan CESMP, as set out in the ESMF. The proposed subprojects' activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.	1. Implement the ESMF throughout Project implementation. 2. Implement ESIA's and ESMPs throughout Project implementation. 3. CESMPs to be prepared before contractor mobilization and implemented throughout Project implementation.	TANROADS/PIT
1.2	MANAGEMENT OF CONTRACTORS/SUBCONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the Labor Management Procedures, and code of conduct, into the E&S specifications of	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts	TANROADS/PIT

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
	the procurement documents and contracts with contractors and supervising engineers. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association	provided to the Association upon request.	
1.3	Engage independent Consultant to undertake E&S Annual Audits to assess the implementation of E&S risks management against the ESIAs, RAPs, ESMPs and other E&S plans; and, if applicable, engage identify gaps and corresponding remedial measures and cost estimates for their implementation with clear timeframes and responsibilities for implementation.	Annually throughout subproject implementation and whenever needed.	TANROADS/PIT.
1.4	Engage independent Consultant to undertake the monitoring of the implementation of the Noise Management Plans (NMP) for airport subprojects as required correspondent ESIA and ESMP	Intermittent throughout project undertaking	TANROADS/PIT
1.5	CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING 1. Ensure that the CERC Manual includes a description of the E&S assessment and management arrangements [for the implementation of CERC component, in accordance with the ESSs. 2. Implement the E&S provisions of the CERC Manual, and any assessments and plans required therein.	1. The preparation of the CERC Manual in form and substance acceptable to the Association] is a withdrawal condition under Section [XX] of Schedule 2 of the legal agreement. 2. In accordance with the timeframes specified in the CERC Manual	TANROADS/PIT
ESS 2: LABOR AND WORKING CONDITIONS			

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
2.1	LABOR MANAGEMENT PROCEDURES Adopt and implement the Labour Management Procedures (LMP) for the Project	Implement the LMP throughout Project implementation.	TANROADS/PIT
2.2	OCCUPATIONAL HEALTH AND SAFETY MEASURES Adopt and implement an OHS Management Plan to assess and manage the OHS risks and impacts of the Project. AND Require contractors and subcontractors to prepare and implement OHS Management Measures or Plan in accordance with C-ESMP.	Implement the OHS Management Plan throughout Project implementation.	TANROADS/PIT
2.2	GRIEVANCE REDRESS MECHANISM FOR PROJECT WORKERS Maintain and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	maintain and operate it throughout Project implementation.	TANROADS/PIT
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS As required in the ESMF, prepare and implement WMPs and measures and actions to manage waste and hazardous materials (e.g. oil spillage) and resource-use efficiency within the site specific ESMPs. The Project will engage qualified and authorized waste-disposal company for collecting and handling construction-related waste during undertaking (e.g.	In accordance with the timelines of the ESMF and ESMPs and C-ESMPs stipulated in Sections 1.1 and 1.2 above. Maintained throughout Project implementation.	PIT E&S Team (with funding from Project Component 3). Contractor (funding from the contractor's budget). (authorized waste-collection service provider)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
	spent oil).		
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.1 above.	Same timeframe as for the preparation and implementation of the ESMP	TANROADS/PIT
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.	Same timeframe as for the preparation and implementation of the ESMP	TANROADS/PIT
4.3	SEA and SH RISKS 1. Adopt and implement the Gender Based Violence Action Plan (GBV Action Plan) SEA/SH Action, to assess and manage the risks of SEA and SH. 2. Engage the GBV consultant to monitor the implementation of SEA/SH measures along the roads/airports as per GBV action plan and SEA/SH baseline data collected during project implementation.	1. Implement the GBV Action Plan throughout Project implementation. 2. Engage the GBV consultant throughout the Project implementation	TANROADS/PIT
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT ACTION PLANS (RAPs) 1. Adopt and implement the Resettlement Policy Framework (RPF) for the Project, consistent with ESS5. 2. Prepare and implement a Resettlement Plan (RP) or a Livelihood Restoration Plan (LRP) for each activity under the Project for such RP or LRP is required, as set out in the RPF and consistent with ESS5	1. Implement the RFP throughout Project implementation 2. Implement the respective RP or LRP prior to carrying out the relevant works, including ensuring that before taking possession of the land and	TANROADS/PIT

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
		related assets, full compensation has been provided, and as applicable displaced people have been resettled and moving allowances have been provided.	
5.2	MONITORING AND REPORTING 1. Prepare and submit regular RAP implementation and monitoring reports to the Bank, covering all land acquisition and resettlement monitoring activities, either as standalone reports or as part of regular Project reporting. 2. Engage a RAP monitoring consultant to prepare a comprehensive resettlement completion report for each subproject upon completion of the respective RAP. The report shall identify any gaps in RAP implementation in relation to Tanzanian law and ESS5 and propose any necessary gap-filling measures through a detailed and specific Action Plan.	1. Monthly and Quarterly reporting to the Bank throughout Project implementation. 2. Engage RAP Monitoring Consultant throughout the subproject's implementation	TANROADS/PIT
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS As required in the ESMF, screen subprojects for eligibility in accordance with the nature of their biodiversity impacts and the alternatives and mitigation options available to reduce them to an acceptable level—subprojects with significant residual biodiversity impacts will be excluded. Adopt and implement measures and actions to assess and manage risks and impacts on biodiversity, in accordance with subproject ESIA's (including Biodiversity Management Plan where significant risks and adverse impacts on	Screening has been conducted and documented in particular ESIA reports during the design and design-update phases along the road's projects. Implementation throughout the projects under Environmental and Social Assessment instruments -ESIAs, ESMPs and BMPs (as	TANROADS E&S staff; PIT E&S Team (funding from Project Component 3). Engaged Consultant for BMP monitoring along the road project. Contractor (with funding from the contractor's budget).

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
	biodiversity have been identified) and in a manner acceptable to the Bank. Engage the independent Consultant for BMP monitoring for correspondent projects including Iringa-Msembe Road and Manyara Airport	required by ESMF) and in accordance with the timeline established in Sections 1.1-1.2 Before construction starts in the area covered by the BMP and throughout Project implementation.	
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	VULNERABLE GROUPS PLAN 1. Adopt and implement the Vulnerable Groups Planning Framework (VGPF) for the Project, consistent with ESS7. 2. Prepare, disclose and implement a Vulnerable Groups Plan (VGP) for each activity under the Project for which such VGP is required, as set out in the VGF, and consistent with ESS7.	1. Implement the VGPF throughout Project implementation 2. Prepare and disclose the VGP prior to carrying out of any activity that requires the preparation of such VGP. Once finalized, implement the respective VGP throughout Project implementation.	TANROADS/PIT
ESS 8: CULTURAL HERITAGE			

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
8.1	CULTURAL HERITAGE RISKS AND IMPACTS 1. Adopt and implement a Cultural Heritage Management Plan (CHMP) as part of the ESMP for Project, in accordance with the guidelines of the ESIA prepared for the Projects, and consistent with ESS8 2. Engage an independent consultant for monitoring of CHMPs in correspondent subprojects including the section in Mikindani Town along Mtwara -Mingoyo- Masasi road	1. Implement the CHMP throughout Project implementation. 2. Prior to commencement of works and maintained throughout Project Implementation.	TANROADS/PIT
8.2	CHANCE FINDS Adopt and implement the chance finds procedures, as part of the ESMP of the Project.	Adopt the chance find procedures in the ESMP. Implement the procedures throughout Project implementation.	TANROADS/PIT
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
10.1	STAKEHOLDER ENGAGEMENT PLAN (SEP) IMPLEMENTATION Update and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Update SEP prior to AF appraisal and thereafter implement the SEP throughout Project implementation.	TANROADS/PIT
10.2	PROJECT GRIEVANCE MECHANISM Maintain, and operate the existing project grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Maintain and operate the mechanism throughout Project implementation.	TANROADS/PIT